



Article

Sustainability Management Accounting in Achieving Sustainable Development Goals: The Role of Performance Auditing in the Manufacturing Sector

Agus Joko Pramono ^{1,*}, Suwarno ², Firdaus Amyar ² and Renny Friska ³

- Department of Accounting, Faculty of Economics and Business, Universitas Jenderal Soedirman, Purwokerto 53122, Central Java, Indonesia
- Department of Accounting, Faculty of Business, Institut Bisnis dan Informatika Kesatuan, Bogor 16123, West Java, Indonesia
- Department of Accounting, Faculty of Economics and Business, Universitas Airlangga, Surabaya 60286, East Java, Indonesia
- * Correspondence: agusjoko.unsoed@gmail.com

Abstract: This study aims to examine the implementation of Sustainable Development Goals (SDGs) in the manufacturing sector in Indonesia, one of the largest contributors of carbon emissions. This sector needs to implement sustainability as outlined in SDG 9: Sustainable Industrialization and Innovation, and SDG 12: Sustainable Consumption and Production Patterns. However, developing countries often experience difficulties in promoting the implementation of SDGs due to insufficient maturity in their manufacturing sector. This research empirically examines the relationship between Sustainability Management Accounting (SMA) and Environmental Management Systems (EMS) to determine whether these two variables can improve Organizational Performance (OP) in the Indonesian manufacturing sector. A quantitative method with data collection using survey methods through questionnaires was employed. In this study, 325 respondents were sampled and Structural Equation Modelling (SEM) analysis was used to examine the data. The study's findings reveal a significant and positive link between SMA and EMS, as well as between these two variables and OP. The findings indicate that EMS plays a mediating role in the relationship between SMA and EMS as tools for promoting SDGs in the manufacturing industry in developing countries.

Keywords: sustainable accounting management; sustainable development goals; environmental management systems; organizational performance; manufacturing companies

https://doi.org/10.3390/ su151310082

Academic Editor: Hannu Schadewitz

check for

Citation: Pramono, A.J.; Suwarno;

Amyar, F.; Friska, R. Sustainability

Achieving Sustainable Development Goals: The Role of Performance

Auditing in the Manufacturing Sector.

Management Accounting in

Sustainability 2023, 15, 10082.

Received: 9 May 2023 Revised: 16 June 2023 Accepted: 22 June 2023 Published: 26 June 2023



Copyright: © 2023 by the authors. Licensee MDPI, Basel, Switzerland. This article is an open access article distributed under the terms and conditions of the Creative Commons Attribution (CC BY) license (https://creativecommons.org/licenses/by/4.0/).

1. Introduction

The manufacturing industry plays a crucial role in driving Indonesia's economic growth as it makes a major contribution to increasing export earnings and wider employment opportunities. The manufacturing sector provided employment opportunities to 1.2 million individuals in 2021, raising the total number of workers to 18.7 million. This indicates a growth of approximately 7% in comparison to the 2020 workforce of 17.48 million [1]. The manufacturing industry has been steadily boosting Indonesia's Gross Domestic Product (GDP) each year, with the industrial sector remaining the top contributor to the national GDP since 2010. However, the manufacturing industry can also cause environmental problems, such as excessive waste, exploitation of natural resources, and excessive use of energy, if not regulated properly. Therefore, it is very important to implement sustainability projects in the manufacturing sector to address the environmental problems that may be caused by the industry. However, as a developing country, Indonesia often experiences difficulties in promoting sustainable implementation because it has not yet attained sufficient maturity. Developing countries require more time and effort to implement sustainable measures compared to developed countries that have reached maturity

in economic and social terms [2–4]. Therefore, greater efforts are needed to accelerate the process of change towards sustainability in developing countries such as Indonesia. Apart from that, in the context of the manufacturing industry in developing countries, companies tend not to place the focus on the use of Sustainability Management Accounting (SMA) [5,6].

There are some problems in the implementation of sustainable practices in management accounting in the manufacturing sector [5,7–9]. Furthermore, Lieder and Rashid [10] stated that manufacturing companies' ability to perform their industrial activity in a sustainable manner and maintain a competitive edge is impacted by contingent risks. Likewise, Indonesia's manufacturing sector has trouble efficiently applying SMA [11–14]. More specifically, Burritt et al. [11] stated that incremental path-specific changes are vital for complex sustainability in the manufacturing industry in Indonesia, and diverse environmental management accounting tools foster cleaner practices, rejecting material flow cost accounting alone. Limited resources, inadequate government policies, and lack of company awareness and commitment to implementing sustainable practices are the main factors causing difficulties in implementing SMA in the manufacturing sector [15,16]. The manufacturing sector relies heavily on efficient sustainability practices to ensure the long-term survival of companies [17–19]. SMA is becoming an important tool for companies in managing resources and minimizing negative impacts on the environment [6]. Applying SMA can assist companies in improving their Organizational Performance (OP) in terms of operational efficiency, cost savings, and improving the company's image in the eyes of consumers [20,21]. By implementing efficient sustainability practices, companies can increase the efficiency of resource use and reduce production waste, thereby saving production costs and increasing profitability [22].

Rounaghi [23] found that SMA can help organizations identify environmental risks and opportunities, as well as measure the environmental impact of their operations. Asiaei et al. [24] found that implementing SMA practices helped the company reduce its environmental impact by identifying areas for improvement and setting targets for reducing resource consumption. Fuzi et al. [3] found that SMA can have a positive impact on the environmental performance of manufacturing firms. Burritt et al. [11] and Sheng et al. [25] found that SMA can help organizations identify the environmental impact of their supply chain and develop strategies to reduce it. Ikram et al. [26], Purwanto [27], and Daddi et al. [28] explain that an Environmental Management System (EMS) is a framework designed to help organizations monitor, assess, and enhance their environmental practices. This suggests that, by implementing an EMS, companies can identify, measure, and monitor the environmental impacts of their activities, as well as develop strategies to reduce these impacts. Phan and Baird [29], Voinea et al. [30], and Ikram et al. [26] stated that EMS can assist organizations in increasing the efficiency of resource use, reducing waste and emissions, and improving compliance with environmental regulations. According to Phan et al. [31], the EMS provides a direction and framework for environmental management in the manufacturing sector. Lee et al. [32] suggests that more companies in Indonesia implement EMS to improve OP.

In terms of Sustainable Development Goals (SDGs), the implementation of sustainability practices by manufacturing companies, which are one of the largest producers of global greenhouse gas emissions, is directly related to SDG 12 [33], which aims to ensure sustainable consumption and production patterns [34]. Manufacturing companies that embrace sustainable practices are considered socially and environmentally responsible, leading to increased consumer appeal and public trust [35]. Therefore, it is important for manufacturing companies to adopt SMA practices and EMSs to support SDGs and encourage corporate, social, and environmental responsibility to achieve the SDGs [36–39], especially in areas such as climate action, responsible consumption and production, and sustainable cities and communities. In this context, the objectives of this study are to empirically examine the effect of SMA on OP by using EMSs as a mediating variable in the Indonesian manufacturing sector, which is an important stakeholder in Sustainable De-

velopment Goals. The theoretical contribution of this research is significant, as it provides empirical evidence regarding the implementation of sustainability and the use of SMA in the manufacturing sector in developing countries such as Indonesia. As demonstrated by Burritt et al. [11], the use of EMS in developing countries such as Indonesia has been largely neglected by researchers and companies, as most technical and conceptual developments have been focused on Western, industrialized nations, and there has been little research into how EMS tools are adopted within organizations over time. Therefore, this study contributes to bridging the knowledge gap in the literature regarding the relationship between EMSs, SMA, and OP in developing countries. The findings of this study shed light on the importance of implementing sustainable development goals and the role of EMSs in improving OP and SMA. The study's results provide valuable insights into the factors that contribute to the adoption and implementation of sustainability in the manufacturing sector in developing countries, which can be useful for policymakers, managers, and industry practitioners. The study also contributes to bridging the knowledge gap in the literature regarding the relationship between EMSs, SMA, and OP in developing countries.

2. Theoretical Framework and Hypothesis

Zvezdov, and Schaltegger [40] defined Sustainability Management Accounting (SMA) as the evaluation, interpretation, and communication of a corporation's social and environmental effects. It encompasses the actions that have a significant influence on the economic, environmental, and societal performance of a business. Previous studies suggest that SMA has a significant impact on EMS. According to Al-Darrab et al. [41], the implementation of safety, quality, and EMSs in Saudi Arabian industries is positively affected by the use of SMA. Johnstone [42] indicate that the implementation of SMA can be beneficial for achieving environmental objectives and goals. It is suggested that EMSs provide methods, such as evaluating environmental activities, to help organizations improve sustainability management. Massoud et al. [43] find that the perceptions of EMSs in the Mexican manufacturing sector are linked to the adoption of SMA practices. Hariz and Bahmed [44] report that the assessment of EMS performance in Algerian companies, certified ISO 14001, is influenced by the use of SMA. Additionally, de Oliveira Neves et al. [45] conclude that the analysis of EMS based on ISO 14001 in the North American continent is facilitated by SMA. These findings suggest that SMA plays a critical role in enabling organizations to effectively manage their environmental impacts and achieve EMS objectives. By integrating SMA and EMSs, the manufacturing industry can contribute to the achievement of sustainable development, environmentally responsible policies, and innovative solutions [26]. This suggests that the manufacturing industry could benefit from SMA and EMSs to manage sustainability improvements effectively. Furthermore, the findings from Asiaei et al. [24] and Sheng et al. [25] highlight the need for organizations to adopt both practices and collaborate with stakeholders to address sustainability challenges. Therefore, the integration of SMA can have a significant impact on EMS by helping organizations identify environmental risks and opportunities, measure their environmental impact, and develop strategies for improving environmental performance [3,46]. Thus, the following hypothesis is proposed:

H1. Sustainability Management Accounting has a significant effect on Environmental Accounting Systems.

Abele et al. [47] investigated the effects of SMA and OP on Indonesian manufacturing companies and concluded that adopting SMA is very important for organizations that wish to improve their performance and achieve greater success by internalizing SDGs in organizational targets, because there is a positive correlation between SMA and OP. In addition, Beitzen-Heineke et al. [48] found that SMA can address environmental issues effectively and promote OP and financial results in the industry. SMA has significant implications for improving OP, reducing environmental impact, and improving financial performance in the industry. Sahoo [49] conducted a recent study in China and discovered

Sustainability **2023**, 15, 10082 4 of 13

that applying SMA can have a number of advantages, such as improved reputation and competitiveness, optimal resource use, increased productivity, and increased profitability, which ultimately improves OP. Based on the available literature, it is proposed that SMA can assist organizations in identifying and improving OP metrics. Thus, the second hypothesis in this study is as follows:

H2. Sustainability Management Accounting has a significant effect on organizational performance.

Rounaghi [23] refers to Environmental Accounting Systems (EMS) as a series of tasks that enhance the capabilities of accounting systems to recognize, document, and communicate the impacts of environmental damage and pollution. It relies on integrating the environment as a form of capital and factoring in environmental expenses as a legitimate type of cost when conducting financial and computational procedures. EMSs have also been widely adopted to manage environmental issues and improve environmental performance. Ikram et al. [26] showed that the adoption of an EMS can improve OP. Fuzi et al. [3] found that there is a significant correlation between variables in the industrial sector. A significant association between EMS and OP was revealed by Herghiligiu et al. [50], who observed a similar pattern. Herghiligiu et al. [51] identified factors that determine the quality of EMS implementation in Romanian organizations and found that adopting an EMS will help organizations operate better. Zobel and Malmgren [52] found that EMS approach improved industrial energy efficiency. Ullah [53] studied the adoption of EMS in Malaysia's manufacturing organizations. According to Fuzi et al. [3], the application of EMSs has improved OP in the manufacturing sector. Therefore, the following hypothesis is proposed:

H3. *Environmental Accounting System has a significant effect on organizational performance.*

Johnstone [42] stated that the adoption of SMA practices can enhance organizational performance by improving the effectiveness and efficiency of environmental management practices and optimizing the use of resources. Moreover, studies (e.g., [3,24,54]) have shown that EMS can play a critical role in facilitating the integration of SMA practices into the organizational decision-making process and provide a framework for measuring, monitoring, and reporting sustainability performance. Thus, EMS can act as a mediator for the relationship between SMA and OP. Various studies have investigated the mediating effect of EMS on the relationship between SMA and OP. Asiaei et al. [24] utilized survey data obtained from publicly listed companies in Iran and discovered that environmental management accounting is able to mediate the firm's sustainability green capitals with environmental performance. Solovida and Latan's [5] study in Indonesia found that the implementation of an EMS leads to better evaluation and management of sustainability, which ultimately leads to improved OP. More specifically, Solovida and Latan [5] found a significant positive relationship between SMA, EMS, and OP. Chaudhry and Amir [55] and Jiang et al. [56] revealed that EMS plays a mediating role in the relationship between SMA and environmental performance, which in turn positively influences OP. Jell-Ojobor and Raha [57] found a positive relationship between EMS and OP, and they also pointed out that environmental performance mediates this relationship. The study conducted by Fuzi et al. [3] indicated that the correlation between organizational performance and SMA is moderated by environmental management. Additionally, there is an indirect association between SMA and OP ($\beta = 0.271$, p < 0.05), which is mediated by the implementation of an EMS. These studies provide evidence for the importance of implementing an EMS in improving OP. After examining the findings from previous studies, the following proposition is suggested as a potential hypothesis:

H4. Environmental Accounting Systems are able to mediate the effect of sustainability management accounting on organizational performance.

Sustainability **2023**, 15, 10082 5 of 13

This study examines the relationships between EMSs, OP, and SMA variables in order to better comprehend the hypotheses presented above. Therefore, the presentation of the framework in this study can be seen in Figure 1 below:

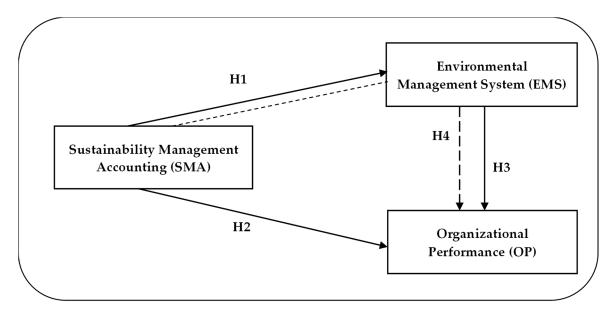


Figure 1. Research Framework.

3. Method

This study focuses on the manufacturing sector and uses a sample of Indonesian companies sourced from the Indonesia Stock Exchange in October to December 2022. IDX-listed manufacturing companies are categorized into different sectors which include Basic Industry and Chemical Sector, Consumer Goods Industry Sector, and Miscellaneous Industry Sector. In order to gather information about SMA, EMSs, and OP, researchers interviewed a specific sample of people in top management roles, including managing directors, quality control managers, manufacturing managers, and accountants. Environmental expenses, environmental regulations, environmental safety, management commitment, and customer focus are the five dimensions used to evaluate SMA by adopting the model and measurements from Fuzi et al. [3]. These five dimensions each consist of 25 different items that have been taken from Al-Mawali et al. [58]. The four categories and 20 specific actions that make up Environmental Accounting System (EMS) are drawn from Ann et al. [59] and cover planning, implementation and management, auditing and evaluation, and remedial measures. Organizational Performance (OP) consists of two aspects, namely financial performance and operational performance, requiring a total of 10 measurements that are adapted from Sari et al. [60].

This study employed a quantitative methodology. The manufacturing organizations that participated in the study were obtained using online survey tools, e-mail, and telephone calls, and the data were collected using a survey method. The survey was conducted to collect the perspectives of Indonesian producers, consisting of a total of 55 questions. Questionnaires were distributed to respondents in assessing the opinions of respondents with a Likert scale of 1 to 7, where 1 means strongly disagree and 7 means strongly agree. After the six-month period, a total of 344 surveys were collected. However, upon initial inspection, 19 anomalies were identified in the data set, related to various statistical assumptions such as assumptions of multivariate, normality, linearity, homoscedasticity, and multicollinearity. Finally, 325 questionnaires that were deemed to be trustworthy were examined for this investigation. Structural Equation Modeling (SEM) analysis was used in this study's data analysis.

According to Verma and Verma [61], a sample size of 335 is suitable where it is generally recommended to have a sample size of 200–400 participants to determine an

Sustainability **2023**, 15, 10082 6 of 13

appropriate sample size. Using Structural Equation Modeling (SEM) in testing research hypotheses, a reasonable sample size ranges from 100 to 500 participants. This study suggests utilizing a covariance-based structural equation model (CB-SEM) to examine the relationship between endogenous and exogenous variables in order to test the fundamental hypotheses. CB-SEM is a popular analytical technique due to its ability to evaluate direct and indirect effects, as well as estimate sample parameters simultaneously and improve model representation by reducing measurement error through confirmatory factor analysis (CFA). Therefore, the statistical analysis technique used in this study is CB-SEM. In order to ensure the reliability and validity of the survey, steps were taken during the analysis of the research included in this study, including evaluating construct reliability, face validity, and content validity, to make sure the survey items accurately captured the variables explored.

4. Research Results

Through the Exploratory Factor Analysis (EFA) test, this study undertakes a preliminary evaluation of three distinct sets of variables, namely the aspects of SMA, EMSs, and OP. In this analytical test, the KMO measure was used to ensure the suitability of the data and the intercorrelation between items was assessed using the Bartlett roundness test (with a significant value being < 0.001). In the next step, PUS uses the total variance described to determine the number of items with an Eigenvalue greater than one. Then, the component matrix undergoes rotation to identify item factors that are loaded accordingly. The results of the Exploration Factor Analysis (EFA) test can be seen in Table 1 below:

Table 1. Exploration Factor Analysis Test (EFA).

Indicator	KMO Bartlett's Value	Total Variance Explained	Information
Sustainability Management Accounting (SMA)	0.869	65.60	Significant
Environmental Management System (EMS)	0.873	72.05	Significant
Organizational Performance (OP)	0.891	67.17	Significant

The Exploration Factor Analysis (EFA) test results (Table 1) reveal that the EFA test has a significant value for every indication. Then, three measures were put into place to lessen the possibility of distortion coming from the gathering of data in a single event, in order to mitigate the potential influence of a common method bias. First, the measurement items are modified by including items from various sources while maintaining the confidentiality of the respondents. Then, data were collected from the manufacturing CEO, who is known to have a high level of certification for quality system standards. Finally, all measuring items were used in an exploratory factor analysis to run Harman's single factor test. According to exploratory factor analysis accounting for less than 50% of the variation, the results of the common method bias test demonstrate that there is no joint method bias [62].

Additionally, a Confirmatory Factor Analysis (CFA) or Goodness of Fit test was conducted on the variable measurement model of SMA, EMSs, and OP to further ensure the accuracy and credibility of the data gathered for this study. This analysis test aims to assess the reliability and validity of the measurement model. These measures were used to evaluate the goodness of fit and obtain statistically robust results. The results of the CFA analysis test showed that the measurement model met the criteria for assessing construct validity and reliability, as evidenced by a positive fit index including RMSEA (0.062), χ^2 /df (2.625), TLI (0.945), CFI (0.952), GFI (0.907), AGFI (0.879), and *p*-value (0.000), which all met the specified limits. As can be seen in Table 2 below, these findings suggest that the measurement model is appropriate for evaluating concept validity and reliability.

Table 2. Goodness of Fit.

Indices	Cut of Value	Result	Information
RMSEA	<0.08	0.072	Significant
χ^2/df	<3.00	2.578	Significant
TLI	>0.90	0.917	Significant
CFI	>0.90	0.904	Significant
GFI	>0.80	0.916	Significant
AGFI	>0.80	0.854	Significant
<i>p</i> -value	<0.001	0.000	Significant

Table 3 is to confirm construct validity, specifically focusing on convergent validity. This involves the analysis of item loading, composite reliability, and extracted mean variance (AVE) in the measurement model. Table 3 shows that the average value of evaluation (AVE), composite reliability score, and standard deviation of the loading factor for each construct are all above the limits of 0.70 and 0.50, as established by Hair et al. [63] and Samsudin et al. [64]. Table 3 below provides further information.

Table 3. Validity and Reliability Test.

Indicator		Indicator Std. Loading Factor		Average Variance Extracted (AVE)	
	Sustai	nability Management Account	ing (SMA)		
	MAC1	0.710			
	MAC2	0.857			
Management — Commitment —	MAC3	0.747	0.897	0.654	
	MAC4	0.768			
	MAC5	0.792			
	CUF1	0.767			
	CUF2	0.859			
Customer Focus	CUF3	0.754	0.902	0.731	
	CUF4	0.810	_		
	CUF5	0.709			
	ENC1	0.816			
	ENC2	0.759			
Environmental Cost	ENC3	0.726	0.911	0.690	
	ENC4	0.807			
_	ENC5	0.770			
	ENR1	0.758			
	ENR2	0.809			
Environmental — Regulation	ENR3	0.719	0.876	0.751	
	ENR4	0.762			
	ENR5	0.755			

Table 3. Cont.

Indicato	r	Std. Loading Factor	Critical Ratio (CR)	Average Variance Extracted (AVE)
	ENS1	0.736		
	ENS2	0.865		
Environmental Safety	ENS3	0.731	0.988	0.756
	ENS4	0.781		
	ENS5	0.794		
	Envi	ronmental Management Syster	m (EMS)	
	PLN1	0.759		
	PLN2	0.812		
Planning	PLN3	0.722	0.894	0.766
	PLN4	0.837		
	PLN5	0.769		
	IAO1	0.817		
Investment of	IAO2	0.793		
Implementation and Operation	IAO3	0.753	0.889	0.739
	IAO4	0.765		
	IAO5	0.764		
	AAE1	0.722		
	AAE2	0.729		
Auditing and Evaluation	AAE3	0.734	0.930	0.709
	AAE4	0.821		
	AAE5	0.815		
	CCA1	0.748		
	CCA2	0.815		
Checking and Correction Action	CCA3	0.787	0.897	0.709
	CCA4	0.811		
	CCA5	0.804		
		Organizational Performance (OP)	
	FIP1	0.724		
	FIP2	0.743		
Financial Performance	FIP3	0.768	0.903	0.744
_	FIP4	0.803		
	FIP5	0.789		
	OPP1	0.771		
	OPP2	0.851		
Operational —— Performance ——	OPP3	0.719	0.890	0.731
i criormance	OPP4	0.847		
	OPP5	0.796		

To determine if the independent factors have a meaningful impact on the dependent variable, a regression test of the relationship between the variables is used to test the hypothesis. Three hypotheses about the relationships between variables are examined

Sustainability **2023**, 15, 10082 9 of 13

in this study using regression analysis to examine the influence of SMA on EMSs, the influence of SMA on OP, and the influence of EMSs on OP.

The regression analysis results in Table 4 indicate that the first hypothesis, which asserts the SMA effects on EMS, achieves a significant value of 0.05. Thus, it can be concluded that the study's first hypothesis is empirically supported. The second hypothesis, which claims that SMA has a considerable impact on OP, achieves a significance value of 0.05, indicating that it is likewise acceptable. A significant value of 0.000 was obtained for the third hypothesis' claim that EMS affects OP. This p-value is still below the threshold that allows for the hypothesis to be accepted. Thus, this study's third hypothesis can therefore also be accepted. The experiment to ascertain if EMSs can act as a buffer between the indirect effects of SMA on OP is summarized in Table 5.

Table 4. Regression test.

Hypothesis			Unstd. Estimate	Std. Estimate	<i>p</i> -Value	Information
Environmental Management System	\leftarrow	Sustainability Management Accounting	0.726	0.572	0.000	Significant
Organizational Performance	←	Sustainability Management Accounting	0.763	0.519	0.001	Significant
Organizational Performance	←	Environmental Management System	0.738	0.517	0.000	Significant

Table 5. Indirect Effect.

	Sustainability Management Accounting (SMA)	Environmental Management System (EMS)	Organizational Performance (OP)
Environmental Management System (EMS)	-	-	-
Organizational Performance (OP)	0.260	-	-

The results of the indirect effect test using EMS indicators, which function as a mediator in the relationship between SMA and OP, yield an indirect effect value of 0.260. The threshold value of >0.038 that is needed for the hypothesis to be accepted is already exceeded by this number. Thus, EMS might act in part as a mediator in this case. The relationship between SMA and OP is mediated by EMSs. Therefore, it can be concluded that the fourth hypothesis of this study, which postulates that EMSs may act as a mediator in the relationship between SMA and OP, is accepted.

The first hypothesis of the study is accepted based on the results of the first hypothesis, which are supported by a result of 0.529 and a significance level of p = 0.005. This indicates a high association between SMA and EMSs. Previous research also confirmed the direct influence of SMA on EMSs, in line with the research of de Oliveira Neves et al. [45] and Fuzi et al. [3], which emphasizes the close relationship between SMA and EMSs. Businesses can effectively enhance their SMA processes by using EMS as a framework. The statistics support the second hypothesis of this study, which states that there is a significant and positive effect of SMA on OP. This result is consistent with earlier studies, such as those by Zyznarska-Dworczak [65], who also discovered a link between SMA and OP. Russell et al. [66] also demonstrates the significance of the link between these variables.

The third hypothesis was also tested, and the results indicate a relationship between EMSs and OP that is statistically significant with a correlation of 0.167 and a p-value of 0.038, which is less than the threshold of 0.050. If the third hypothesis is correct, it means that EMS has a big part to play in how well the relationships with OP emerge. This result is in line with studies by Fuzi et al. [3] and Herghiligiu et al. [50], which found a substantial correlation between EMS and OP. As a result, it is advised that businesses in this sector think

about putting an EMS in place to enhance OP. Additionally, the indirect impact test findings for the fourth hypothesis yielded a value of 0.260 (> 0.038). The association between SMA and OP can be somewhat mediated by EMS if the p value is less than 0.05. As a result, it is crucial to adopt EMSs and SMA to enhance OP [67]. Organizations, particularly those in the Indonesian manufacturing sector, might benefit from using an EMS as a standard operating procedure to enhance SMA and OP.

5. Conclusions

The study's finding showed a significant and positive effect of Sustainability Management Accounting on EMSs. There is also a significant and positive correlation between SMA and OP. Additionally, there is a significant and positive correlation between EMS and OP. Testing the mediating effect showed that EMS plays a role in mediating the relationship between SMA and OP.

As a managerial implication, businesses need to think about developing an EMS as a framework for improving SMA practices and OP in the context of Indonesia's manufacturing industry. Manufacturing businesses can increase operational productivity and efficiency while achieving sustainability goals as outlined in SDGs targets by integrating an EMS into daily operations. In a setting that is always changing, the industry may enhance their SMA by knowing these relationships. Additionally, the practical ramifications of this study offer helpful suggestions for companies in the manufacturing sector to embrace SMA and EMS, and enhance OP. In addition, policymakers can utilize the findings to control and execute how Indonesian producers are using sustainable management accounting.

The findings offer empirical evidence to strengthen the role of SMA that manufacturers can use as a reference for implementing cutting-edge methods that incorporate it to enhance the performance of EMS and OP. Theoretical implications of the study's findings suggest that the integration of SMA into organizational decision-making can contribute to better EMSs and overall OP. This supports the notion that sustainable development is no longer exclusively about environmental conservation, and more about the integration of social, environmental, and economic considerations into organizational decision-making. By implementing SMA, organizations can prioritize sustainable practices and better track their progress towards SDG targets.

This study also has a number of limitations, including the fact that, despite covering a wide range of industries, it only uses surveys and is only applicable to Indonesia's publicly-listed manufacturing industry. One limitation of this research is the potential for biased responses from participants due to social desirability bias, where individuals may answer questions in a way that portrays themselves or their company in a more positive light. Additionally, the sample size of respondents may not be representative of the entire manufacturing sector in Indonesia. The use of survey methods may also limit the depth of information obtained compared to other research methods such as case studies or interviews. Moreover, the research focuses only on the manufacturing sector and does not examine other industries contributing to carbon emissions and climate change in Indonesia. Finally, this study does not explore the potential barriers to implementing EMSs and SMA in the manufacturing sector in Indonesia.

A future research agenda for this topic could include a more in-depth investigation into the barriers to implementing sustainability practices in the manufacturing sector in Indonesia. This could involve interviews with company executives and stakeholders to gain a better understanding of the cultural, societal, and economic factors that may hinder the implementation of sustainability practices. Another possible future research direction could be to explore the relationship between SMA practices and supply chain management in the manufacturing sector in Indonesia. This could involve investigating the extent to which sustainability practices are integrated into the supply chain and the impact of such integration on OP. Additionally, future research could focus on examining the role of government policies and incentives in promoting sustainability practices in the manufacturing sector in Indonesia. Such research could help identify ways to overcome the

Sustainability **2023**, 15, 10082 11 of 13

lack of maturity and promote the implementation of sustainability practices in developing countries such as Indonesia.

Author Contributions: Conceptualization, A.J.P.; methodology, A.J.P. and S.; validation, F.A. and R.F.; formal analysis, S., F.A. and R.F.; investigation, F.A. and R.F.; data curation, A.J.P., S., F.A. and R.F.; writing—original draft preparation, A.J.P.; writing—review and editing, A.J.P., S., F.A. and R.F.; supervision, S. All authors have read and agreed to the published version of the manuscript.

Funding: This research received no external funding.

Institutional Review Board Statement: Not applicable.

Informed Consent Statement: Not applicable. **Data Availability Statement:** Not applicable.

Conflicts of Interest: The authors declare no conflict of interest.

References

 Kemenperin. Industri Manufaktur Indonesia Semakin Ekspansif. Available online: https://kemenperin.go.id/artikel/23125/ Industri-Manufaktur-Indonesia-Semakin-Ekspansif (accessed on 2 April 2023).

- Mayndarto, E.C.; Murwaningsari, E. The effect of environmental management accounting, environmental strategy on environmental performance and financial performance moderated by managerial commitment. J. Ind. Eng. Manag. Res. 2021, 2, 35–38.
- 3. Fuzi, N.M.; Adam, S.; Ramdan, M.R.; Ong, S.Y.Y.; Osman, J.; Kolandan, S.; Ariffin, S.Z.M.; Jamaluddin, N.S.A.; Abdullah, K. Sustainability Management Accounting and OP: The Mediating Role of Environmental Management System. *Sustainability* 2022, 14, 14290. [CrossRef]
- 4. Masri, H.A.; Jaaron, A.A. Assessing green human resources management practices in Palestinian manufacturing context: An empirical study. *J. Clean. Prod.* **2017**, *143*, 474–489. [CrossRef]
- 5. Solovida, G.T.; Latan, H. Linking environmental strategy to environmental performance: Mediation role of environmental management accounting. *Sustain. Account. Manag. Policy J.* **2017**, *8*, 595–619. [CrossRef]
- 6. Mohamed, R.; Jamil CZ, M. The influence of environmental management accounting practices on environmental performance in small-medium manufacturing in Malaysia. *Int. J. Environ. Sustain. Dev.* **2020**, *19*, 378–392. [CrossRef]
- 7. Maas, K.; Schaltegger, S.; Crutzen, N. Integrating corporate sustainability assessment, management accounting, control, and reporting. *J. Clean. Prod.* **2016**, *136*, 237–248. [CrossRef]
- 8. Luthra, S.; Mangla, S.K. Evaluating challenges to Industry 4.0 initiatives for supply chain sustainability in emerging economies. *Process Saf. Environ. Prot.* **2018**, *117*, 168–179. [CrossRef]
- 9. Mughal, M. Impact of green supply chain management practices on performance of manufacturing companies in Jordan: A moderating role of supply chain traceability. *Arthatama* **2019**, *3*, 67–82.
- 10. Lieder, M.; Rashid, A. Towards circular economy implementation: A comprehensive review in context of manufacturing industry. *J. Clean. Prod.* **2016**, *115*, 36–51. [CrossRef]
- 11. Burritt, R.L.; Herzig, C.; Schaltegger, S.; Viere, T. Diffusion of environmental management accounting for cleaner production: Evidence from some case studies. *J. Clean. Prod.* **2019**, 224, 479–491. [CrossRef]
- 12. Reza, M.; Ullah, S. Financial reporting quality of the manufacturing firms listed in Indonesian Stock Exchange. *Arthatama* **2019**, *3*, 37–54.
- 13. Hutahayan, B. The mediating role of human capital and management accounting information system in the relationship between innovation strategy and internal process performance and the impact on corporate financial performance. *Benchmarking Int. J.* **2020**, 27, 1289–1318. [CrossRef]
- 14. Kurniawan, T.A.; Avtar, R.; Singh, D.; Xue, W.; Othman, M.H.D.; Hwang, G.H.; Iswanto, I.; Albadarin, A.B.; Kern, A.O. Reforming MSWM in Sukunan (Yogjakarta, Indonesia): A case-study of applying a zero-waste approach based on circular economy paradigm. *J. Clean. Prod.* **2021**, 284, 124775. [CrossRef]
- 15. Qian, W.; Hörisch, J.; Schaltegger, S. Environmental management accounting and its effects on carbon management and disclosure quality. J. Clean. Prod. 2018, 174, 1608–1619. [CrossRef]
- 16. Andriansyah, A.; Sulastri, E.; Satispi, E. The role of government policies in environmental management. *Res. Horiz.* **2021**, *1*, 86–93. [CrossRef]
- 17. Xu, J.; Wang, B. Intellectual capital, financial performance and companies' sustainable growth: Evidence from the Korean manufacturing industry. *Sustainability* **2018**, *10*, 4651. [CrossRef]
- 18. Ortiz-de-Mandojana, N.; Bansal, P. The long-term benefits of organizational resilience through sustainable business practices. *Strateg. Manag. J.* **2016**, *37*, 1615–1631. [CrossRef]
- 19. Sadma, O. The role of environmental-based "green startup" in reducing waste problem and its implication to environmental resilience. *Res. Horiz.* **2021**, *1*, 106–114. [CrossRef]

20. Doorasamy, M. Using material flow cost accounting (MFCA) to identify benefits of eco-efficiency and cleaner production in a paper and pulp manufacturing organization. *Found. Manag.* **2016**, *8*, 263–288. [CrossRef]

- 21. Stroumpoulis, A.; Kopanaki, E.; Karaganis, G. Examining the relationship between information systems, sustainable SCM, and competitive advantage. *Sustainability* **2021**, *13*, 11715. [CrossRef]
- 22. Yurdakul, M.; Kazan, H. Effects of eco-innovation on economic and environmental performance: Evidence from Turkey's manufacturing companies. *Sustainability* **2020**, *12*, 3167. [CrossRef]
- 23. Rounaghi, M.M. Economic analysis of using green accounting and environmental accounting to identify environmental costs and sustainability indicators. *Int. J. Ethics Syst.* **2019**, *35*, 504–512. [CrossRef]
- 24. Asiaei, K.; Bontis, N.; Alizadeh, R.; Yaghoubi, M. Green intellectual capital and environmental management accounting: Natural resource orchestration in favor of environmental performance. *Bus. Strategy Environ.* **2022**, *31*, 76–93. [CrossRef]
- 25. Sheng, X.; Chen, L.; Yuan, X.; Tang, Y.; Yuan, Q.; Chen, R.; Wang, Q.; Ma, Q.; Zuo, J.; Liu, H. Green supply chain management for a more sustainable manufacturing industry in China: A critical review. *Environ. Dev. Sustain.* 2023, 25, 1151–1183. [CrossRef]
- 26. Ikram, M.; Zhou, P.; Shah, S.A.A.; Liu, G.Q. Do environmental management systems help improve corporate sustainable development? Evidence from manufacturing companies in Pakistan. *J. Clean. Prod.* **2019**, 226, 628–641. [CrossRef]
- 27. Purwanto, A. Does Quality, Safety, Environment and Food Safety Management SystemInfluence Business Performance? Answersfrom Indonesian Packaging Industries. *Int. J. Control. Autom.* **2020**, *13*, 22–35.
- 28. Daddi, T.; Heras-Saizarbitoria, I.; Marrucci, L.; Rizzi, F.; Testa, F. The effects of green supply chain management capability on the internalisation of environmental management systems and organisation performance. *Corp. Soc. Responsib. Environ. Manag.* **2021**, 28, 1241–1253. [CrossRef]
- 29. Phan, T.N.; Baird, K. The comprehensiveness of environmental management systems: The influence of institutional pressures and the impact on environmental performance. *J. Environ. Manag.* **2015**, *160*, 45–56. [CrossRef]
- 30. Voinea, C.L.; Hoogenberg, B.J.; Fratostiteanu, C.; Bin Azam Hashmi, H. The Relation between environmental management systems and environmental and financial performance in emerging economies. *Sustainability* **2020**, *12*, 5309. [CrossRef]
- 31. Phan, T.N.; Baird, K.; Su, S. Environmental activity management: Its use and impact on environmental performance. *Account. Audit. Account. J.* **2018**, *31*, 651–673. [CrossRef]
- 32. Lee, A.S.; Ong, T.S.; Mohd Said, R.; Senik, R.; Teh, B.H. Strategic management for superior environmental and financial performance in malaysian manufacturing firms. *J. Sustain. Sci. Manag.* **2021**, *16*, 274–291.
- 33. Schroeder, P.; Anggraeni, K.; Weber, U. The relevance of circular economy practices to the sustainable development goals. *J. Ind. Ecol.* **2019**, 23, 77–95. [CrossRef]
- 34. Dantas TE, T.; de-Souza, E.D.; Destro, I.R.; Hammes, G.; Rodriguez CM, T.; Soares, S.R. How the combination of Circular Economy and Industry 4.0 can contribute towards achieving the Sustainable Development Goals. *Sustain. Prod. Consum.* **2021**, 26, 213–227. [CrossRef]
- 35. Bengtsson, M.; Alfredsson, E.; Cohen, M.; Lorek, S.; Schroeder, P. Transforming systems of consumption and production for achieving the sustainable development goals: Moving beyond efficiency. *Sustain. Sci.* **2018**, *13*, 1533–1547. [CrossRef] [PubMed]
- 36. Centobelli, P.; Cerchione, R.; Esposito, E. Pursuing supply chain sustainable development goals through the adoption of green practices and enabling technologies: A cross-country analysis of LSPs. *Technol. Forecast. Soc. Change* **2020**, *153*, 119920. [CrossRef]
- 37. Chams, N.; García-Blandón, J. On the importance of sustainable human resource management for the adoption of sustainable development goals. *Resour. Conserv. Recycl.* **2019**, *141*, 109–122. [CrossRef]
- 38. Karuppiah, K.; Sankaranarayanan, B.; Ali, S.M.; Jabbour, C.J.C.; Bhalaji, R.K.A. Inhibitors to circular economy practices in the leather industry using an integrated approach: Implications for sustainable development goals in emerging economies. *Sustain. Prod. Consum.* **2021**, *27*, 1554–1568. [CrossRef]
- 39. Rifa, T.; Hossain, M.B. Micro plastic pollution in South Asia: The impact of plastic pollution over the unsustainable development goals. *Lex Publica* **2022**, *9*, 1–28. [CrossRef]
- 40. Zvezdov, D.; Schaltegger, S. Sustainability Accounting. In *Encyclopedia of Corporate Social Responsibility*; Idowu, S.O., Capaldi, N., Zu, L., Gupta, A.D., Eds.; Springer: Berlin, Germany, 2013; Volume 21.
- 41. Al-Darrab, I.A.; Gulzar, W.A.; Ali, K.S. Status of implementation of safety, quality and environmental management systems in Saudi Arabian industries. *Total Qual. Manag. Bus. Excell.* **2013**, 24, 336–354. [CrossRef]
- 42. Johnstone, L. A systematic analysis of environmental management systems in SMEs: Possible research directions from a management accounting and control stance. *J. Clean. Prod.* **2020**, 244, 118802. [CrossRef]
- 43. Massoud, J.A.; Daily, B.F.; Bishop, J.W. Perceptions of environmental management systems: An examination of the Mexican manufacturing sector. *Ind. Manag. Data Syst.* **2011**, *111*, 5–19. [CrossRef]
- 44. Hariz, S.; Bahmed, L. Assessment of environmental management system performance in the Algerian companies certified ISO 14001. *Manag. Environ. Qual. Int. J.* **2013**, 24, 228–243. [CrossRef]
- 45. de Oliveira Neves, F.; Salgado, E.G.; Beijo, L.A. Analysis of EMS based on ISO 14001 on the American continent. *J. Environ. Manag.* **2017**, 199, 251–262. [CrossRef] [PubMed]
- 46. Gomez-Conde, J.; Lunkes, R.J.; Rosa, F.S. Environmental innovation practices and operational performance: The joint effects of management accounting and control systems and environmental training. *Account. Audit. Account. J.* **2019**, 32, 1325–1357. [CrossRef]

47. Abele, E.; Chryssolouris, G.; Sihn, W.; Metternich, J.; ElMaraghy, H.; Seliger, G.; Sivard, G.; ElMaraghy, W.; Hummel, V.; Tisch, M.; et al. Learning factories for future oriented research and education in manufacturing. *CIRP Ann.* **2017**, *66*, 803–826. [CrossRef]

- 48. Beitzen-Heineke, E.F.; Balta-Ozkan, N.; Reefke, H. The prospects of zero-packaging grocery stores to improve the social and environmental impacts of the food supply chain. *J. Clean. Prod.* **2017**, *140*, 1528–1541. [CrossRef]
- 49. Sahoo, S. Process quality management and operational performance: Exploring the role of learning and development orientation. *Int. J. Qual. Reliab. Manag.* **2022**, *39*, 1190–1208. [CrossRef]
- 50. Herghiligiu, I.V.; Robu, I.B.; Pislaru, M.; Vilcu, A.; Asandului, A.L.; Avasilcăi, S.; Balan, C. Sustainable environmental management system integration and business performance: A balance assessment approach using fuzzy logic. *Sustainability* **2019**, *11*, 5311. [CrossRef]
- 51. Herghiligiu, I.V.; Lupu, M.L.; Robledo, C.; Kobi, A. Research on the factors that determine the quality of environmental management systems implementation in the case of romanian organizations. *Environ. Eng. Manag. J.* **2014**, *13*, 1893–1900. [CrossRef]
- 52. Zobel, T.; Malmgren, C. Evaluating the management system approach for industrial energy efficiency improvements. *Energies* **2016**, *9*, 774. [CrossRef]
- 53. Ullah, S. Corporate Environmental Disclosure and Earnings Quality: Evidence from Malaysian Firms. Arthatama 2018, 2, 64–84.
- 54. Bresciani, S.; Rehman, S.U.; Giovando, G.; Alam, G.M. The role of environmental management accounting and environmental knowledge management practices influence on environmental performance: Mediated-moderated model. *J. Knowl. Manag.* 2023, 27, 896–918. [CrossRef]
- 55. Chaudhry, N.I.; Amir, M. From institutional pressure to the sustainable development of firm: Role of environmental management accounting implementation and environmental proactivity. *Bus. Strategy Environ.* **2020**, 29, 3542–3554. [CrossRef]
- 56. Jiang, W.; Rosati, F.; Chai, H.; Feng, T. Market orientation practices enhancing corporate environmental performance via knowledge creation: Does environmental management system implementation matter? *Bus. Strategy Environ.* **2020**, *29*, 1899–1924. [CrossRef]
- 57. Jell-Ojobor, M.; Raha, A. Being good at being good—The mediating role of an environmental management system in value-creating green supply chain management practices. *Bus. Strategy Environ.* **2022**, *31*, 1964–1984. [CrossRef]
- 58. Al-Mawali, H.; Al Sharif, A.; Rumman GM, A.; Kerzan, F.; Liu, G. Environmental strategy, environmental management accounting and OP: Evidence from The United Arab Emirates Market. *J. Environ. Account. Manag.* **2018**, *6*, 105–114. [CrossRef]
- 59. Ann, G.E.; Zailani, S.; Abd Wahid, N. A study on the impact of environmental management system (EMS) certification towards firms' performance in Malaysia. *Manag. Environ. Qual. Int. J.* **2006**, *17*, 73–93.
- 60. Sari, R.N.; Pratadina, A.; Anugerah, R.; Kamaliah, K.; Sanusi, Z.M. Effect of environmental management accounting practices on organizational performance: Role of process innovation as a mediating variable. *Bus. Process Manag. J.* **2021**, *27*, 1296–1314. [CrossRef]
- 61. Verma, J.P.; Verma, P. Determining Sample Size and Power in Research Studies; Springer: Singapore, 2020; pp. 55–60.
- 62. Ramdan, M.R.; Abd Aziz, N.A.; Abdullah, N.L.; Samsudin, N.; Singh, G.S.V.; Zakaria, T.; Fuzi, N.M.; Ong, S.Y.Y. SMEs performance in Malaysia: The role of contextual ambidexterity in innovation culture and performance. *Sustainability* **2022**, *14*, 1679. [CrossRef]
- 63. Hair, J.F.; Black, W.C.; Babin, B.J.; Anderson, R.E.; Tatham, R.L. *Multivariate Data Analysis*, 6th ed.; Pearson Prentice Hall: Hoboken, NJ, USA, 2006.
- 64. Samsudin, N.; Ramdan, M.R.; Abd Razak AZ, A.; Mohamad, N.; Yaakub, K.B.; Abd Aziz, N.A.; Hanafiah, M.H. Related Factors in Undergraduate Students' Motivation towards Social Entrepreneurship in Malaysia. *Eur. J. Educ. Res.* **2022**, *11*, 1657–1668. [CrossRef]
- 65. Zyznarska-Dworczak, B. The development perspectives of sustainable management accounting in Central and Eastern European countries. *Sustainability* **2018**, *10*, 1445. [CrossRef]
- 66. Russell, S.; Milne, M.J.; Dey, C. Accounts of nature and the nature of accounts: Critical reflections on environmental accounting and propositions for ecologically informed accounting. *Account. Audit. Account. J.* 2017, 30, 1426–1458. [CrossRef]
- 67. Olaoye, F.O.; Adekanmbi, J.A. Impact of environmental management accounting practices and report on organisation performance. *Eur. J. Bus. Manag.* **2018**, *10*, 74–84.

Disclaimer/Publisher's Note: The statements, opinions and data contained in all publications are solely those of the individual author(s) and contributor(s) and not of MDPI and/or the editor(s). MDPI and/or the editor(s) disclaim responsibility for any injury to people or property resulting from any ideas, methods, instructions or products referred to in the content.